

consilient



The Hatta Rendezvous

Events designed to enhance the **cohesion** between and the **effectiveness** of **team leaders** across **your** organisation

Welcome to the Hatta Rendezvous

What is the Hatta Rendezvous?

The Hatta Rendezvous is series of events which bring together team leaders across your organisation. The objective is to enhance their cohesion and effectiveness as they each play their part in the success of your organisation. This is achieved by taking them away from the office environment and their daily tasks and instead locate them in a tranquil offsite environment where they can focus on personal and group interaction and achieving a better understanding of their colleagues and how to better collaborate.

The location and format

The Hatta Rendezvous events are one day residential programs set in a first-class hotel against the backdrop of the Hajar Mountains in the United Arab Emirates. However, they will not consist entirely of classroom style training sessions. There will be group and outdoor activities allowing for dialogue and experience sharing between delegates.

Timing

These events will take place January to March and October to December each year to take advantage of the cooler months and beautiful weather.

Frequency of events

We recommend that organisations hold an initial offsite event with a follow-up event 6 months later. An onsite follow up can also be arranged.

What are the aims of the Hatta Rendezvous?

The Hatta Rendezvous aims to provide a conducive and relaxed environment enabling team leaders in specific organisations to gather together primarily to focus on achieving a deeper understanding of how they can better work together and be collectively more effective as a group.

It will also serve as a forum for delegates to exchange experiences and discuss challenges they face and ideas to overcome them.

Who is the driving force behind the Hatta Rendezvous?

The Hatta Rendezvous is a brand of The Consilient Consultancy Limited founded in 2016 by Robin Ali, an insurance and health system financing specialist with over 34 years' experience including 14 years an adviser and consultant to insurance companies and governments.

Consilient is registered in Ireland but Robin has been based in Dubai since 2006.

Delegate numbers

We recommend 12 to 18 delegates as an optimal number for each event.

Why Hatta?

For an event such as this we needed a location that is accessible but also away from the noise of the city and office distractions.

Hatta itself is part of the Emirate of Dubai located at the Omani border and just 70 minutes from Dubai International Airport.

The venue, the Hatta Fort Hotel, offers first-class facilities and a dedicated, self-contained conference centre. It offers all the comforts and amenities such as dining and relaxation that delegates might need and is set in a peaceful, serene environment which is perfect for an event focused on reflection and enhancing team cohesion and effectiveness.

I hope our approach will inspire you to participate!

Robin Ali

Head of Practice

The Consilient Consultancy Limited

Event options

Offsite events

The offsite events will essentially be a full day away from the “noise” of the city and the distractions of the office based at the Hatta Fort Hotel in the scenic and tranquil Hajar Mountains of the United Arab Emirates. Hatta is a region within the Emirate of Dubai and 15km from the Omani border yet just 70 minutes’ drive from Dubai.

We recommend two such offsite events spaced roughly 6 months apart. The second offsite event will be an opportunity for delegates to reconvene to exchange experiences on how insights and learning from the first offsite event have been implemented, what has worked and what has not worked quite as expected.

Onsite follow ups

Approximately 3 months after the initial offsite event, we will facilitate an onsite follow up half-day or full day session to review how the insights and learning from the initial offsite session have been applied and to explore and discuss the results achieved. We can facilitate a similar onsite follow-up after the second offsite session if required.

Duration of the offsite sessions

We are conscious of the fact that your business still needs to function when key people are away from the office. Yet equally we know that time needs to be allocated for such events away from the distractions of the office workday. This is why we believe that the one day offsite with onsite follow up as detailed above is an optimal solution.

Optional prior evening reception

One day offsite events also minimize costs. However, if you are prepared to invest in your team leaders with such an offsite event, why not maximise its value by bringing them to the venue the evening before? The Hatta Rendezvous can begin with a convivial, informal evening gathering of delegates and facilitators in a relaxing outdoor setting looking across the Hajar mountains. This event with food and drinks allows everyone to mingle and introduce themselves before the main event day.

Of course, this would involve accommodation costs for one night but we believe that the camaraderie and enthusiasm generated will be well worth it. It will also allow for an early start on the main event day to provide maximum benefit for delegates.

Transportation

If required we can arrange group transport from your UAE office in luxury vehicles providing another opportunity for delegate interaction while enjoying the scenery *en route*.

Program content for initial offsite event

Session types

There will be two session types. One type will focus on team exercises and challenges and the other will focus on more theoretical aspects on subjects such as team leadership, resilience, neuroscience and workplace stress and effective workplace communication. These plenary sessions will each be led by two external facilitators. There will also be a final session requiring delegates to list 5 things that they will change in their approach, behaviours or activity in the workplace.

Opening session and event objectives

This opening session will be led by Consilient together with representatives from your company's senior management. The purpose will be to provide an overview of the day ahead as well as cover the objectives of the event.

Two truths and a lie

This is an old icebreaker but still generates a degree of fun as well as having people discover more about each other. Each delegate in turn shares three "facts" about themselves, two are true and one is false. The group then questions the sharing delegate to identify which "fact" is false.

Team leadership

This session will be facilitated by two executive coaches and mentors and will include:

- A discussion on what "leadership" actually is
- Styles of leadership
- How to be a "servant" leader
- Dealing effectively with individual team members
- Handling team conflict

Back to school

This is another "discovery" session where delegates share insights from their schooldays being anything related to sporting or academic success, happy memories, great friends, motivating teachers and possibly things that they should not really have done! The purpose is to help delegates know a little more about each other's backgrounds.

Resilience and why it matters

This session will be facilitated by two executive coaches and mentors and will include:

- A discussion on what is meant by “resilience” in the context of work
- How to build resilience
- How resilience can help overcome workplace challenges both internal and external

Team photos

This will be an outdoor exercise. Each of 3 or 4 teams will be given clues to the location of a number of places within the grounds of Hatta Fort Hotel. Each team will then visit each location and take a “team photo” to prove that they were all there at the same time. The winning team will be judged on the overall time to complete the exercise (50% weighting) as well as the “originality” and “humour” of the photo composition (50% weighting).

Redesign the company

This exercise requires delegates in 2 or 3 teams to review the company’s structure and operations, identify challenges and inefficiencies and propose a new company “design”. This will be a “freeform” exercise and teams can address any aspect of the business including departmental structures, operations, marketing or product offerings. Each team will then present their proposals to the group for feedback and discussion.

The purpose is to stimulate debate and discussion that could lead to improvements in how different departments can better collaborate.

Neuroscience and workplace stress

This session will be facilitated by two executive coaches and mentors and will include:

- An explanation of neuroscience
- How neuroscience can help explain our behaviours and emotions at work
- How neuroscience can be applied to relieve workplace stress
- How team leaders can identify stressed team members and other colleagues
- Options for team leaders to deal with stressed team members

Mini golf challenge

This will be another outdoor exercise. Each of 3 or 4 teams will be required to successfully complete the mini golf course in the shortest possible time. There are no rules other than the golf balls cannot be touched by hand! Team strategy and ingenuity will be the key to success!

Effective workplace communication

This session will be facilitated by two executive coaches and mentors and will include:

- Identifying and communicating with those suffering stress or anxiety
- Communicating in a remote working culture
- Communicating across generations
- Overcoming barriers to effective (cross cultural) communication
- Effective questioning skills and active listening
- Dealing with tough conversations and hard truths
- High performance and confident communications
- Spoken language, tonality and body language
- Empathetic communication
- How to give and receive feedback

5 things you will change

This final session will require delegates on an individual basis to reflect upon the day and identify 5 things that they will change in their approach, behaviours or activity in the workplace. Each delegate will share their thoughts with the group.

The purpose is to ensure that each delegate will initiate actions based upon the learning and insights gained during the day. Progress on implementation of these changes will be a major part of the offsite follow up event.

The role of your facilitators

Only the best

- Our aim is to make this a truly memorable event with high calibre facilitators who can bring global experience to our delegates.
- 4 external facilitators will be engaged for the event.
- Facilitators will need to show evidence of having provided mentoring or coaching in the theoretical areas specified in the previous section

Extent of participation

- Facilitators will attend the entire event.
- Facilitators will present at plenary sessions and facilitate the team exercises.

Session delivery

- Each of our 4 plenary theoretical sessions will be led by 2 facilitators.
- Delivery will include discussion and presentations by facilitators.

5 things you will change

- Facilitators will provide individual guidance to delegates during this final session to ensure realistic and actionable outcomes.

Meet your facilitators



Robin Ali
Head of Practice
The Consilient
Consultancy Limited
Ireland and UAE

The Consilient Consultancy Limited is an independent and specialist advisory services firm registered in Ireland under Companies Registration Office number 668369. The company is 75% owned by its founder, Robin Ali.

Robin has a 34-year history in insurance which began in the United Kingdom working directly in the insurance business for blue chip international insurers followed by several years providing technical training and business development programs to similar insurers and UK professional bodies as an independent consultant. Then came three years with Ernst & Young's Middle East & North Africa insurance advisory business before working for the Government of Dubai to develop its health financing system, after which The Consilient Consultancy was born.

Robin's experience in teambuilding stretches back to his time in the UK where he led groups on activity based events in various parts of the mountainous areas of England, Wales and Scotland.

He is the designer of The Hatta Rendezvous events and will act as event coordinator and facilitator.



Alex Hayes-Griffin
Venture Partner
SNGLR
United Kingdom

After a 25-year career as a senior banker Alex now works as fractional Venture Partner with exponential-tech group SNGLR, an independent adviser to boards on strategy and financial markets and an executive coach to CEO/CXOs.

He worked with Citi, HSBC and JP Morgan in investment banking across Hong Kong, Australia, North America and Europe advising on M&A and financing deals across most sectors including mining & energy, real estate, transport & infrastructure/utilities, communications & technology, consumer & retail, healthcare, industrials and financial institutions.

He is a Meyler Campbell certified coach working with CEOs, boards and senior leaders. His passion for frontier technologies has seen him active as an investor in a wide range of blockchain and AI projects in parallel with AI post-graduate studies at Oxford.

He is an avid explorer of ancient spiritual practices coupled with modern mental-models and new technology, he thrives when leveraging all of these to help augment leaders and their teams.

Meet your facilitators



Cris Van Cleemput
Co-founder
StreetwiseLeader LLC
United Arab Emirates

Cris Van Cleemput is a transformational leadership consultant to mid and top executive level, speaker, and visionary guide with over 20 years of experience at the crossroads of science, human potential, and personal mastery. As founder of Belgium's first Coach Café, he pioneered a new wave of leadership focusing on the principles of charisma, helping executives and high-performing teams boost resilience, self-awareness, and lasting impact through immersive coaching, workshops, and corporate programs.

Before launching his consultancy, Cris made history as the youngest-ever Head of Department in Electrical Engineering at Ghent University, holding a Master's in Civil, Mechanical, and Electrical Engineering. He later served on the board of The Monroe Institute (USA), advancing cutting-edge research into brainwave and consciousness technologies for deep transformation.

Cris is also the author of *The Taker Code*, a provocative guide to earning your worth by blending charisma with conscious self-interest. Now based in Dubai, he is working on his next book, an innovative approach to manifestation based on the laws of physics that rewrites how reality is created and relationships formed.



Wayne Frown
Founder and CEO
Skills 4 Executives
China

Wayne Brown has a career spanning over 45 years in both corporate and entrepreneurial arenas. Throughout his journey, he has established nine businesses and founded two companies. A #1 best-selling author and 3-time Executive Coach of the Year as named by CEO Today magazine, Wayne is dedicated to elevating business performance and guiding executives to new levels of success.

He partners with catalyst leaders, transforming businesses into industry disruptors and building innovative teams. Wayne's commitment to continuous learning in fields like Consulting, Behavioural Science, and Neuroscience ensures he brings the latest insights to his clients. His journey, marked by overcoming aggressive cancer, divorce, and bankruptcy, fuels his passion for helping others achieve their goals.

Achievements and Accolades include: Executive Coach of the Year by CEO Today magazine (2022, 2023, 2024); #1 Best-selling Author – *Transforming Your Life Vol VI*; Collaborated with professionals from over 100 countries.

Meet your facilitators



Wissam Mattout
CEO
Triangulum LLC
United Arab Emirates

Dr. Wissam is an entrepreneur and successful leader. His purpose is to transform people into strong and agile leaders. He started his career in IT and successfully achieved top management in multinational companies leading a tribe of more than 1,500 leaders across different countries. Wissam is a believer that challenges are always resolvable and with each challenge at least one opportunity rises. His motto is “Don’t wait for Opportunities, Create them!”

Wissam has a proven record of success in coaching, managing and development teams and in the design, redesign, and launch of leading-edge business solutions.

Author of “The Underdog Leader”, in his book, Wissam addresses major skills required by leaders and discusses best practices to acquire them.

Wissam holds a doctorate degree in business administration, supported by three master degrees in business administration, IT and information systems.



Geoff Sim
Director
Geoff Sim Coaching
and Mentor Limited
United Kingdom

Geoff is a highly qualified, experienced and accredited Executive Coach and Mentor. He is a full member of the British Psychological Society and Senior Practitioner with the European Mentoring and Coaching Council he is also a Fellow of the Chartered Institute of Management Accountants.

Geoff started his coaching career in sport 30+ years ago, he translated the skills into life and business and has adopted a coaching philosophy whenever working with and leading individuals and teams.

Geoff adopts a science backed approach to coaching and mentoring. He is a lifelong learner with Masters degrees in Psychology, Strategic Business Management (Distinction), a First Class degree in Sustainable Performance Management and a Level 7 diploma in Executive Coaching and Mentoring from the Institute of Leadership and Management. His particular ongoing professional interest is how to optimize personal and organisational performance through increasing psychological and neuroscientific understanding.

Geoff is altruistic by nature and derives a huge amount of satisfaction from supporting and enabling businesses and individuals achieve their intrinsic and extrinsic goals.

Meeting facilities

Al Marcham Conference Centre

Situated next to the main hotel complex and between the two single storey residential wings of the hotel, the Al Marcham conference centre is ideal for this event. The ground floor entrance lobby is an open space ideal for private discussions or small group sessions. It also includes “The Boardroom” which can seat 10 for breakout sessions and has projection facilities.

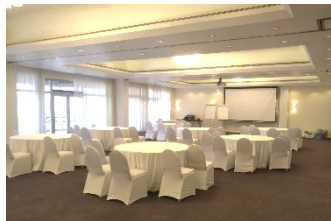
The upper floor offers a space which can be divided into our plenary session room and a second breakout room. All spaces have access to the outdoor terrace overlooking Hatta and with stunning views of the Hajar mountains.

Refreshment area

Refreshments during the day will be available immediately outside the entrance to the plenary meeting room and can be taken onto the terrace



Self-contained conference centre



Plenary session room



The Boardroom



Plenary room terrace



Breakout and discussion area

The hotel venue

Hatta Fort Hotel

This venue offers first-class facilities and a dedicated, self-contained conference centre. It offers all the comforts and amenities such as dining and relaxation that delegates might need and is set in a peaceful, serene environment which is perfect for an event focused on team collaboration and effectiveness.

Location

The venue is situated against the backdrop of the scenic Hajar mountains on the outskirts of Hatta town which is in the Emirate of Dubai located next to the border with Oman and just 25 km from the Arabian Sea.

Hatta is accessible by way of modern highways cutting through the mountains providing a unique glimpse of the terrain and countryside outside of the normal perceptions of the metropolises of Dubai and Abu Dhabi. Depending on the route and mode of transport, Hatta is around 70 minutes from Dubai.

Accommodation

This boutique hotel has a total of 77 rooms, all self-contained and set in two single storey wings linking to the main hotel facilities.



Hotel front entrance



Pool view



Gazebo lunch venue



Deluxe rooms all with mountain views



Roudoul cocktail bar



Dedicated accommodation wing



Gazebo outside terrace



Prior Evening Reception venue



Jeema Restaurant dinner venue



Roudoul Terrace

Delegate fees and what they include

Full one day event only

- All food and beverage provided during the course of the main event (excluding alcoholic beverages).
- Exclusive use of the Marcham Conference Centre.
- External facilitator fees.

Full one day event with a Prior Evening Reception

- All food and beverage during the course of the Prior Evening Reception (including soft drinks, beers and wine).
- 1 night accommodation at the venue in a deluxe mountain view double/twin room including an international buffet breakfast.
- All food and beverage provided during the course of the main event (excluding alcoholic beverages).
- Exclusive use of the Marcham Conference Centre.
- External facilitator fees.

What will the delegate fee not include?

The delegate fee will not include travel costs to United Arab Emirates or necessary entry visas or travel to the venue (although we can arrange travel to and from the venue in luxury vehicles at an additional cost). The delegate fee will not include the cost of alcoholic beverages (other than as provided at the Prior Evening Reception if included in the itinerary) or the cost of individual dining, food and beverage or that of partners.

Payment terms

We will require a 25% deposit of the total delegate fees 4 months before the event with the remainder payable 2 months before the event. Payments will need to be paid by bank transfer. Total fees are based upon the initial delegate numbers indicated or the actual number attending whichever is higher. Cancellations can be accepted up to 2 months before the event with a 90% refund. Cancellations between 2 months and 1 month before the event can be accepted with a 70% refund. Cancellations within one month before the event are fully charged with no refund. In the event of a cancellation at any time in respect of an individual delegate we will accept a substitute delegate nominated by you.

Delegate fees

Full one day only event: 12 delegates 2,334 USD per delegate reducing on a sliding scale to 1,613 USD per delegate for 18 delegates.

Full one day event including Prior Evening Reception and one night accommodation: 12 delegates 2,627 USD per delegate reducing on a sliding scale to 1,906 USD per delegate for 18 delegates.